



Attorney Docket No. 03141.000003

PATENT APPLICATION

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of: )  
THOMAS EDEN III et al. ) Examiner: Kazimi, Hani  
Application No.: 09/865,344 ) Group Art Unit: 3624  
Filed: May 25, 2001 )  
For: SYSTEM AND METHOD FOR )  
IMPLEMENTING AN )  
EMPLOYEE-RIGHTS- )  
SENSITIVE DRUG FREE )  
WORKPLACE POLICY )  
July 25, 2005

Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

INFORMATION DISCLOSURE STATEMENT

Sir:

In compliance with the duty of disclosure under 37 C.F.R. § 1.56 and in accordance with the practice under 37 C.F.R. §§ 1.97 and 1.98, the Examiner's attention is invited to the documents listed on the enclosed Form PTO-1449. Copies of the listed foreign patents are enclosed herewith.

It is respectfully requested that the information provided herewith be considered by the Examiner and that a copy of the enclosed Form PTO-1449 be returned indicating that such information has been considered.

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Applicants' undersigned attorneys may be reached in our New York office by telephone at (212) 218-2100. All correspondence should continue to be directed to our address given below.

Respectfully submitted,

  
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FORM PTO 1449 (modified) U.S. DEPARTMENT OF COMMERCE PATENT AND TRADEMARK OFFICE LIST OF REFERENCES CITED BY APPLICANT(S) (Use several sheets if necessary)				ATTY DOCKET NO. <b>03141.000003</b>		APPLICATION NO. <b>09/865,344</b>	
APPLICANT <b>Thomas Eden III et al.</b>				FILING DATE <b>May 25, 2001</b>		GROUP <b>3624</b>	
U.S. PATENT DOCUMENTS							
*EXAMINER INITIAL		DOCUMENT NUMBER	DATE	NAME	CLASS	SUBCLASS	FILING DATE IF APPROPRIATE
		5,978,918	11/99	Scholnick et al.	713	201	
		5,781,632	07/98	Odom	705	78	
		4,218,582	08/80	Hellman et al.	380	30	
FOREIGN PATENT DOCUMENTS							
		DOCUMENT NUMBER	DATE	COUNTRY	CLASS	SUBCLASS	TRANSLATION YES/NO/ OR ABSTRACT
		WO 96/41448		WO			
		WO 96/41447		WO			
OTHER DOCUMENT(S) (Including Author, Title, Date, Pertinent Pages, Etc.)							
EXAMINER				DATE CONSIDERED			

\*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.